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Mission Statement: To promote and support the achievement and development of athletes, coaches, volunteers and clubs in competitive swimming.

OSI Board Special Meeting Monday March 16, 2020- 7:30 pm, Zoom Conference Call		
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Attendees	Andrew Huang, Brad Robbins , Christopher Pfaffenroth, Dan Gipe, Debbie Laderoute, Emily Melina, Fallon Dewitt, Gabby Calvi, Heather Thomas , Jacki Allender, Jeff Gudman, Jim Bowe, Julie Carpenter, Lissa Parker, Marilyn Loitz, Mark Rieniets, Quinn Brown, Rex Watkins , Shelly Rawding, Victor Brasil Guest(s): Juan Caraveo, Jamie Lewis – USA Swimming	
Welcome, Agenda Items/Consent Agenda, Special Announcements		
<p>The meeting was called to order at approximately 7:30 pm by General Chair Shelly Rawding, who welcomed the attendees via a conference call. This was an special OSI Board meeting to discuss the issue of the Coronavirus epidemic and how this impacts OSI, competitions and its members.</p> <p>Shelly announced that the OSI Executive Committee met last Friday night 3-13-2020 and that all were in favor of the sanctions ban, and the cancellation of all USA Swimming sanctioned events for 30 days. Shelly would like to see us making plans, USA Swimming is taking this emergency 30 days at a time. What should we do for clubs going from April into May? Should we meet more often? Other agenda items were addressed below in the New Business Section.</p>		
New Business		
Coronavirus Epidemic	<p>Shelly Rawding brought up recent developments, there has been a lot of texting and communication going back and forth about the coronavirus epidemic and its impact. We need to look at possible end dates- for now it is all sanctioned meets until April 18th but it may go on for a longer period. Chris Pfaffenroth added that USA Swimming is suggesting April 30th- he thinks this would not be a hardship. Emily Melina said that THSC is not hosting their May meet.</p> <p>After further discussion a motion was made to extend the deadline for not sanctioning meets until April 30th. A vote was not taken- we can revisit this on April 1st at the regularly scheduled Board meeting. Juan Caraveo, from USA Swimming added that we need to follow State and Federal leadership on this as well.</p>	
Select Camp April 25 th	<p>Also brought up were scheduled events such as the Select Camp on April 25th. Shelly said that we will defer this for 2020. Athletes have been chosen but not yet notified.</p>	
DEI Camp	<p>Emily Melina and Jim Bowe added that the Diversity (DEI) Camp with PNS is on hold for now.</p>	

Other training, conferences	<p>Shelly Rawding brought up a Leadership Training Conference she was going to attend, and her paid airfare ticket. Julie Carpenter also spoke to this, she has airline credit for conference travel rather than losing money. Shelly added that she does not think it is fair for volunteers to have to pay for stuff like this. Emily Melina said that Gulf Swimming has put out some ideas about handling this type of financial hardship.</p> <p>In terms of financial hardship Chris Pfaffenroth said that we should think about summer meets, surcharges and splash fees- think about these topics before our next meeting, and if OSI can discount some of these fees.</p> <p>Jacki Allender brought up unemployment issues for coaches. Jim Bowe spoke to the financial hardships for families and potential damage to clubs in the long run.</p> <p>Fallon Dewitt said that being on break for a couple weeks for the athletes is not stressful but could become a problem if this goes on for a long time. Quinn Brown agreed.</p> <p>Juan Caraveo from USA Swimming led the discussion further towards addressing the impacts financially for teams throughout USA Swimming. These points were brought up:</p> <ul style="list-style-type: none"> • Look at revenue streams, financial planning • Set up for grant requests/ funding • Some teams i.e. in Central California are laying off coaches to collect unemployment • Concerns about this going past a few weeks <p>Juan Caraveo has links from the Small Business Administration for grants and loans that he shared, and Shelly Rawding said that she will be doing a newsletter for April 1st – she can add these topics and resources.</p> <p>Fallon Dewitt suggested having the athlete rep's also adding dryland ideas. Shelly also spoke about using their Instagram page to share ideas.</p>	Ideas, discussion about finances, club impacts
OSI Office Issues	Debbie Laderoute brought up team payments for meets and sanctions that were sent in before the sanction moratorium. We can credit the team accounts if they went through ACH already or the requests would be deleted, depending on the timing. The office is also getting some calls from parents with questions as some teams were still practicing in private pools.	Crediting sent in sanction applications
Old Business		
None		
Next Meeting		
The next regular OSI Board meeting by Zoom conference call will be held on April 1, 2020 at 7:30 PM. With no other business, the meeting was adjourned at approximately 8:30 PM.		